



PEACE III Programme for Peace and Reconciliation 2007 - 2013

The EU Programme for Peace and Reconciliation in Northern Ireland and the Border Region of Ireland (2007-2013) (PEACE III) is a European Union Structural Funds Programme aimed at reinforcing progress towards a peaceful and stable society and promoting reconciliation.

Under Priority One, ***Reconciling Communities***, the objective of ***Building Positive Relations at a Local Level*** aims to challenge attitudes towards sectarianism and racism and to support conflict resolution and mediation at the local community level.

Peace III Southern Partnership

Building Positive Relations at a Local Level is being delivered through local authority led partnership arrangements. In 2008, Newry & Mourne, Armagh, Banbridge and Craigavon Councils came together to establish the Peace III Southern Partnership which in turn developed the '**Beyond Tolerance**' Peace and Reconciliation Action Plan in consultation with local communities. The plan provides a framework to challenge attitudes towards sectarianism and racism at community level.

The short-term vision for the Southern Cluster is:

"By 2010, the cluster area should be a region where the key issues and need regarding inclusion, acknowledging the effects of the conflict and people's roles and the importance of reconciliation are accepted and where there is consensus on the need to deal with those issues."

'**Beyond Tolerance**' set outs seven strategic priorities. They are:

1. Challenge of Change
2. Good Relations Forums
3. Alternative Focus
4. Small Grants
5. Investing in our Future
6. Encouraging Civic Leadership through Community Engagement
7. Celebrating Communities and Cultures



Challenge of Change aims to facilitate greater involvement of people from Black and Minority Ethnic (BME) communities in civic, community and political life and, increase community cohesion

Challenge of Change is based around five inter-linked themes:

1. Needs-based and capacity building training for indigenous and BME communities
2. Establishing cross-cluster/border networking groups
3. Developing and delivering projects which address integration
4. Developing and delivering projects addressing racism
5. Resources for providing advice, support and signposting to BME residents



Scoping Exercise, Strategy and Action Plan

In September 2009, **Juniper Consulting** was commissioned by Newry & Mourne District Council to conduct a scoping exercise for Challenge of Change. The scoping exercise involved desk research, a best practice review and extensive consultations across the Southern Cluster and Louth and Monaghan. The information gathered through the scoping exercise was used to develop a detailed strategy and action plan (based around the five themes) to deliver the programme over the next year. The following pages summarise the action plan.

Challenge of Change Officers

Four full-time and one part-time officer will deliver the programme. They will have specific geographic areas of responsibility:

Newry and Mourne
 Armagh/Monaghan
 Craigavon
 Banbridge (p/time)
 Louth

Justyna McCabe
 Taucher McDonald
 Patrick Kelly
 Kate Bingham
 TBC

justyna.mccabe@newryandmourne.gov.uk
taucher.mcdonald@newryandmourne.gov.uk
patrick.kelly@newryandmourne.gov.uk
kate.bingham@newryandmourne.gov.uk

1. Needs-Based and Capacity Building Training

Actions	Geographic Area	Target Beneficiaries	Outputs	Timetable for Delivery
Capacity building training programme for BME groups	Craigavon Newry Armagh	BME groups	1 training programme	Oct – Dec 2010
Training programme for people from BME communities who wish to become more involved in civic, community and political life	Craigavon Newry Armagh Banbridge	BME groups and individuals	2 training programmes	Oct 10 – March 11
Training programme for indigenous communities to support the involvement of BME communities in civic, community and political life (linked to the above programme)	All	Community and voluntary groups, Residents groups, School boards etc	12 training programmes	Oct 10 – March 11
Cultural awareness and diversity training	All	Front line Council employees, Elected representatives, Independent Advice Centres/providers, SME businesses, Sports clubs etc	12 training programmes	April – October 2010
Training course on communicating more effectively with BME communities	All	Council employees, SME businesses, Community and voluntary groups etc	12 training courses	March – July 2010

2. Cross Cluster and Cross Border Networking Groups

Actions	Geographic Area	Target Beneficiaries	Outputs	Timetable for Delivery
BME community led Networking Group	Newry	BME groups and individuals	4 meetings	May 10– March 11
Re-establishment of the Armagh Cultural Diversity and Integration Steering Group	Armagh	Previous members of Steering Group	4 meetings	Sep 10- March 11
Support to Existing Networking Groups	Craigavon Louth	Members of networking groups	2 groups supported	Dec 09 – March 11
Cross-border events to discuss economic and social issues affecting BME communities on a cross-border basis	All	BME groups and individuals, Statutory bodies, Councils, Community & voluntary groups etc	2 events	Sep 10 – March 11

3. Projects Which Address Integration

Actions	Geographic Area	Target Beneficiaries	Outputs	Timetable for Delivery
Community-based Integration Projects	Craigavon Newry, Armagh Banbridge, Louth ¹	BME communities, Indigenous communities	18 projects	Feb 10- March 11
Community Showcases to display the results of Integration Projects	Craigavon Newry, Armagh Banbridge, Louth	Integration project participants, BME communities, Indigenous communities	18 community showcases	March 10- March 11
Sports-Based Integration Projects	All	BME communities, Indigenous communities, Sports clubs etc	6 projects	Feb 10 – March 11
Support to build the capacity of BME groups (meeting costs/venue hire)	All	BME groups	6 projects	Feb 11 – March 11
Study visits	All	BME communities, Indigenous communities	2 visits	June – Dec 2010

4. Addressing Racism

Actions	Geographic Area	Target Beneficiaries	Outputs	Timetable for Delivery
High Profile Challenge of Change Champions	All	Elected representatives, BME Communities, Indigenous Communities	Champions identified in each area, Media/ press articles	Jan 10– March 11
Anti-Racism Campaign	All	BME Communities, Indigenous Communities	Campaign across 6 areas	Oct – Dec 2010
Targeted Anti-Racism Programmes	All	Schools, Young people at risk from engaging in anti-social behaviour, Communities affected by racism	18 projects	Feb 10 - March 11

¹ Separate funding under Monaghan Peace III plan for integration events

Actions	Geographic Area	Target Beneficiaries	Outputs	Timetable for Delivery
Support and development of Mediation activities (dialogue and conflict resolution training)	Craigavon Newry, Armagh Banbridge	Local residents, Community representatives etc	12 individuals referred to training	Feb 10 – March 11
Events for Anti-Racist Workplace Week 2010	All	BME communities, Indigenous communities, Businesses	30 businesses taking part	October – November 2010
Anti-Racism Reporting Scheme	Newry	BME communities, Independent Advice Providers, CAB, Councils etc	50 reports to scheme	March 10- March 11

5. Resources for Providing Advice, Support and Signposting to BME Residents

Actions	Geographic Area	Target Beneficiaries	Outputs	Timetable for Delivery
Targeted marketing/promotional campaign to promote awareness of existing advice, support and signposting services to BME communities	All	BME communities	Campaign	May – August 2010
Development of a specialised events and outreach clinics for people from BME communities	All	BME communities	12 events 12 clinics	March 10 – March 11
Resources to update/translate exiting advice, support and information	All	Advice providers, BME communities	12 projects supported	May – September 2010
Public Access Points	Newry, Craigavon	BME communities	2 PAP's installed	May 10– March 11